

This is for undergraduates, all majors finishing in spring 2016 – see sponsorship info below.

**Send resume / cover letter to: [kara.braniff@accenture.com](mailto:kara.braniff@accenture.com) by 9/25 for a referral *before* you apply online.**

**I will then guide you through applying directly in the system by 10/4.**

Job ID: 00324507

## **Job description**

Accenture Consulting Analyst

Are you eager for challenges that explore your full potential? At Accenture, you can launch yourself into your next journey—a dynamic career with a global consulting organization at the forefront of business, technology and innovation.

As a Consulting Analyst, you will explore your professional passions and develop market leading skills that will enable you to thrive no matter what your future career path holds. Accenture consultants combine technology, digital and business expertise to design and deliver end-to-end solutions that our clients need to become high-performance businesses and governments. It's a very exciting place to be!

Our portfolio of business includes Accenture Strategy, Accenture Consulting, Accenture Digital, Accenture Technology and Accenture Operations. Whichever business you choose, you're joining a culture that's as unique as you are. We operate in more than 120 countries, and the skills we offer our clients are vast—just as the cultures, ethnicities, beliefs and languages we represent. While we are global, through your local leaders and career counselor, you'll enjoy a career experience that is designed for you.

Your Role: Consulting Analyst

There is never a typical day at Accenture, but that's why people love it here! As a Consulting Analyst, you'll work alongside clients as you help them make a real difference to their customers: your friends, family and neighbors. You'll work with them to identify their challenges and collaborate with your Accenture colleagues to develop and craft solutions. You might spend your day:

- Translating the strategic direction and business objectives established by clients into holistic digital, technology, change management and organization strategies
- Diagnosing business processes or organizational problems, and leveraging analytics to determine how our clients can seize new opportunities
- Driving a rigorous approach to solving problems in the context of global, economic, technology and social trends
- Developing innovative answers to complex business and IT challenges
- Modernizing and driving costs from complex multi-national IT infrastructures
- Recommending and implementing changes, and ensuring a successful transition to what's new

## **Qualifications**

Your Experience: Basic Qualifications

Accenture consultants are well-rounded with a consistent track record of outstanding academic performance and high learning agility. We are looking to build our teams with individuals who are open, entrepreneurial and collaborative.

- Bachelor's degree (with a graduation date no later than December 31, 2016)
- Degree Type/Major: All majors considered
- Strong Critical Thinking, Analytical and Problem Solving Skills
- Excellent Communication and Interpersonal Skills

Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Accenture (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status).

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

Accenture is an EEO and Affirmative Action Employer of Females/Minorities/Veterans/Individuals with Disabilities.

Equal Employment Opportunity

All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.

Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process.

Accenture is committed to providing veteran employment opportunities to our service men and women.

#### About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 336,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$30.0 billion for the fiscal year ended Aug. 31, 2014. Its home page is [www.accenture.com](http://www.accenture.com).

Our five growth platforms—Accenture Strategy, Accenture Consulting, Accenture Digital, Accenture Technology and Accenture Operations—are the innovation engines through which we build world-class skills and capabilities; develop knowledge capital; and create, acquire and manage key assets central to the development of integrated services and solutions for our clients.